Patients in England currently face unprecedented delays before surgery. The NHS has an Elective Recovery Plan with ambitions of no patient waiting longer than 72 weeks for surgery by April 2023, 65 weeks by April 2024 and 52 weeks by April 2025. The focus so far has been on High Volume Low Complexity surgery and the development of surgical hubs with much of the surgery being performed with same-day discharge. At the beginning of March 2023 there were more than 5000 patients waiting for thyroid and parathyroid surgery in England with about 20% waiting more than a year. With careful patient selection and well-defined pathways there is potential to safely increase the proportion of endocrine surgery done with same-day discharge which is likely to help reduce the backlog. HES data demonstrates a clear volume/outcome relationship for thyroid, parathyroid and adrenal surgery. It is likely that a move towards day-case surgery would be best planned alongside a reduction in the number of surgeons doing small numbers of these procedures as recommended in the GIRFT Endocrinology report. The report also highlighted that patients are at risk of potential harm when surgery is delayed for the length of time we are now seeing.